



SUN PRAIRIE, WISCONSIN

TABLE OF CONTENTS

Table of Contents	2
Vision & Core Values	3
Mission	4
Chief's Message	5
Chief's Advisory Board	6
Roster	7
City Council & Police Commission	8
Retirements	9
New Hires	10 - 11
Anniversaries	12 - 13
Department Awards	14
Dispatch & Records	15
Restorative Court & Property / Evidence	16
District Policing	17
District Liaison Officers	18
Mental Health & School Resource Officers	19
Walkabouts	20
LPO Graduation & Department Training	21 - 22
Field Training Officers	23
Honor Guard & Special Response Team	24
Public Safety Chaplains	25
Detectives	26
Traffic Safety	27
Statistics	28 - 30
Digital Resources	31

OUR VISION

A Sun Prairie where all can live safely and are empowered to share responsibility for public safety solutions, protected by a police department that is trustworthy and offers hope.

COMPETENCE



We are committed to providing high quality policing services and strive for continuous improvement. We are responsive to community priorities and expectations, while educating the community on our capabilities and limitations. We measure our success by the number of problems we eliminate through community-based, problem-oriented, data-driven policing strategies.

CHARACTER



We understand that public trust is the foundation of our profession. We are accountable to ourselves, each other, and the community for our words and actions.

LEADERSHIP



We view all of our members as leaders with each offering a valuable contribution to our department. We are responsible for the performance, reputation, and morale of the department. We recognize and celebrate the accomplishments of our members.



OUR MISSION:

**We will build
relationships and
solve problems**

CHIEF'S MESSAGE

Chief's Message

It is my pleasure to present the Sun Prairie Police Department's 2021 Annual Report. 2021 again brought many challenges, opportunities, and growth to our community and our agency. As COVID-19 cases began to decrease, we enjoyed participating in a variety of community events. It was great to see everyone out at the city events as Sun Prairie became "Fun" Prairie and then "Frozen Fun" Prairie! We are excited to share updates about our police team and our community in our annual report.

Assistant Chief Brian Teasdale retired in May of 2021. I would like to thank Assistant Chief Teasdale for his dedicated service to the citizens of Sun Prairie. Assistant Chief Teasdale was a mentor to me as I came into my role and provided a career of great leadership to our department and our community. He will be missed.

Assistant Chief Shunta Boston joined our team in October of 2021 and has been an excellent addition. Assistant Chief Boston came to our department after retiring from the Milwaukee Police Department. She brings a great perspective from her previous department and has quickly become engaged in her new role.

COVID's dips and rises throughout the year presented many challenges for our community and our department. Regardless, our officers, detectives, specialized units, dispatchers, and professional staff all continued to serve our community daily with dedication, teamwork, and engagement. In return, our community showed tremendous support for our department and I am grateful for that. I want to thank each member of our department for your selfless service and the compassion and character you show our community every day.

We believe in building relationships and solving problems in partnership with our community. To that end, we conducted numerous walkabouts and pop-up popsicle and hotdog gatherings, proactively interacting with our community. If you'd like us to visit your neighborhood, please reach out. Additionally, our Chief's Advisory Board celebrated its one-year anniversary in December. Over the past year we have discussed use of force, de-escalation, mental health response within our community, our school liaison program, recruitment, search warrants, traffic stops, and many other topics. We look forward to finding additional methods to engage with our community as we partner with you to identify needs and issues and to collaborate to solve problems.

Thank you for your continued support of our police department and each other. Through all of the challenges of the past couple years, our community continues to impress me with your kindness, strength, generosity, spirit, and respect for one another. Feel free to contact me if you would like to discuss any issues in your neighborhood or share your thoughts. It is an honor to work with everyone in our community and I look forward to visiting with you at our community events as we continue to "build relationships and solve problems!"

Mike



CHIEF'S ADVISORY BOARD

Chief's Advisory Board

Our Police Chief's Advisory Board celebrated its one-year anniversary in December of 2021. Our board was formed to provide a collaborative forum for police / community interaction so we can address safety and policing ideas while we build trust and further enhance the quality of life in our community. The board has been a valuable resource in the development of community policing concepts and programs, reviewing our procedures, and helping to increase public awareness and communications of our department.

Throughout 2021, our board met at least monthly to discuss topics including use of force, less lethal technologies, de-escalation training, mental health response, COVID protocols, procedural justice, school liaison program, recruitment for diversity, hate crime investigation and bullying, search warrants, traffic stops, and statewide and national trends related to policing.

The board recommended pursuing a social worker position, a position which was approved by our city council and will begin in 2022. The board also helped with recruiting, our hiring and promotional processes, reviewed our shooting reduction plan, and recommended critical incident training for all police officers, among many other topics. The board has been a tremendous help as we continue to build relationships and solve problems.

Thank you to all of our board members for your service to our department and our community!

Shown top left to bottom: Chief Mike Steffes, David Mitchell, Luke Mwangi, Spencer Callaway, Stephanie Hindson, Rohit Vaidya, and Joy Matthews

Shown top right to bottom: Bryn Horton, Pastor James Hawkins, Melanie Hawk, Lorie Candelmo, Tamara Washington, and Pastor Larry Tabron

Not shown: Hugh Cha, Thierno Diallo, Bethzabeth Fichter, Alwyn Foster, Michelle Harper, and Michele Mackey



ROSTER

COMMAND STAFF:

Michael Steffes - Police Chief
Shunta Boston - Assistant Police Chief
Brian Teasdale (Ret.) - Assistant Police Chief
Jamie Peterson - Lieutenant
Ryan Cox - Lieutenant
Ray Thomson - Lieutenant

SERGEANTS:

Jason Lefeber
Brandon Lingle
Josh Hameister
Ryahn Smith
Chris Pederson
Nolan Pickar
Jason Scott
Tommy Foy

DETECTIVES:

Scott Bartnick
Frank Smith
David Hall
Michael Hartman
Cathy Schultz

OFFICERS:

Jack Wilkinson
Gary Nichols
Jill Koll
Matt Koll (Ret.)
Zach Bolling
Amy Bolling
Damion Verhalen (Ret.)
Jennifer Nichols
Ben Pluim
Brian Waldera
Jeremy Rademacher
Dan Enger

OFFICERS:

Barb Enger
Michelle Schultz
Jamey Davis
Lamont Crockett
Royse Sessums
Mackenzie Miller
Brandon Reigstad
Jesse Davila
Brittany Lowrey
Ryan Barnes
Randy Humphrey
Dylan Kahl
Nate Walker
Jason Lingle
Freddy Garcia
Tyler Hetrick
Leonard Webster
Adem Hadji
Nate Hoffmann
Dalton Davies
Cody Ennis
Brett Bengsch
Thomas Wagner
Blaine Baumgartner
Jamy Dennis
Derek Moe
Eric McGlynn
Chris Jauch
Eric Jeffers
Nikolas Rivera
Connor Ziegler
Jared Bello
Shawn Allbaugh
Zackeri Drill

NON-SWORN:

Eric Jeffers - Community Service Officer
Anthony Martinez - Community Service Officer
Michelle Garrison - Business Manager
Cindy Piper - Municipal Court Clerk
Todd Lukens - Evidence Officer
Nicole Vedvik - Court Officer

DISPATCH:

Nick Hagen - Dispatch Supervisor
Joe Hack (Ret.)
Chris Dauck
Cassie Fleischman
Ashley Gullixson
Tom Engen
Jeff Aurit
Jared Bruttig
Nieves Rios Sanchez
Sarah Soderholm
Harrison Buchholz

RECORDS:

Kristine Pittz - Records Supervisor
Anita Barman
Sarah Heling
Tracy Heath
Hayley Steele
Kristin Goehring
Shari Baumann
Ashley Vogt

City Council

The purpose of the city council is to represent the citizens of the City of Sun Prairie and exercise legislative powers convenient and necessary for the governance of the city. Specifically, the common council has the responsibility for the governance and control of city property, finances, infrastructure, and public services; and has the power to act for the government and the good order of the city and the health, safety, and welfare of the public.

The City of Sun Prairie is broken down into four aldermanic districts, each with two alderpersons who serve two year terms.

Paul Esser - Mayor

District 1 - Theresa McIlroy & Steve Stocker

District 2 - Bob Jokisch & Theresa Stevens

District 3 - Maureen Crombie & Mike Jacobs

District 4 - Faustina Bohling & Mary Polenske

Police Commission

The Board of Police Commissioners consists of five citizens who are residents of the city, three of whom shall constitute a quorum. The appointments to the police commission will be made in full compliance with Section 62.13(1), Wisconsin Statutes.

Members of the Police Commission:

Jeanne Gerg - President

Christina Outlay - Vice President

Scott Faust - Commissioner

Angelika Gulbis - Commissioner

JT Ruffin - Commissioner



RETIREMENTS



Dispatcher Joe Hack

Joe began his career with Sun Prairie Dispatch in January of 2000 and retired in March of 2021. He provided loyal service to our community and department for 21 years. As a seasoned dispatcher, Joe provided loyal service to our dispatch center as well as other agencies throughout the state.



Officer Damion Verhalen

Damion joined our department in December of 1999 and retired in April of 2021. Throughout his career as a police officer, Damion held numerous appointments - bike patrol, police neighborhood officer, field training officer and school liaison officer.



Assistant Chief Brian Teasdale

Brian began his career with Sun Prairie Police in March of 1995 and retired in June of 2021. Beginning as a police officer, Brian continued to promote through each rank - sergeant (2000), lieutenant (2010), and assistant chief of police (2017). Brian's numerous contributions to the department and community are long lasting.



Officer Matt Koll

Matt joined our department in November of 1997 and retired in December of 2021. Matt served as a field training officer from 2003 to 2007 and was instrumental in updating the field training program in 2004.

NEW HIRES



Dispatcher Nieves Rios Sanchez

Nieves started with our dispatch center on January 4th and has an associate's degree from Blackhawk Technical College in criminal justice. She completed the Law Enforcement Academy at Blackhawk. Additionally, Nieves is fluent in Spanish which has been very helpful to our department as well as surrounding agencies.



Dispatcher Sarah Soderholm

Sarah started with our dispatch center on June 21st and came to us with 10 years of dispatching experience from the Fitchburg Police Department. Similarities in equipment and systems have made for a smooth transition and Sarah has quickly become a valuable addition to the team.



Officer Jamy Dennis

Jamy joined Sun Prairie Police on June 21st as a lateral transfer from the Albany Police Department. A Madison native, Jamy obtained an associate's degree in criminal justice from Madison Area Technical College and then went on to complete the Law Enforcement Academy, as well.



Officer Derek Moe

As a native of Minnesota, Derek relocated to Wisconsin from Florida and joined Sun Prairie Police on June 21st. He obtained an associate's degree in arts and pre-med from Pensacola State College and served in the United States Navy as a hospital corpsman.

NEW HIRES



Assistant Chief Shunta Boston

Shunta joined Sun Prairie Police on October 4th after a 26-year career with the Milwaukee Police Department, where she most recently held the rank of inspector. Prior to being an inspector, she previously held the ranks of police officer, sergeant, lieutenant, and captain. During her tenure with the Milwaukee Police Department, Shunta held significant command roles in many aspects of policing to include patrol, criminal investigations, administration, and risk management.



Officer Eric Jeffers, Officer Connor Ziegler, and Officer Jared Bello were also hired as police officers on December 27th.

(Also pictured is Officer Chris Jauch, who started on June 21st).



Officer Chris Jauch

Chris joined Sun Prairie Police on June 21st as a lateral transfer from the Town of Madison Police Department. Chris previously served with the Maple Bluff Police Department, as well as the University of Wisconsin Police Department. Additionally, Chris obtained EMT and fire services certifications while volunteering with the Maple Bluff and Deforest / Windsor Fire Departments.



Officer Eric McGlynn

Eric joined Sun Prairie Police on December 27th as a lateral transfer from the Deforest Police Department. With 23 years of experience, Eric has quickly acclimated to our department and is successfully progressing through our field training program. His seasoned skills and calm demeanor have been a great addition to our team.

ANNIVERSARIES

5 Years



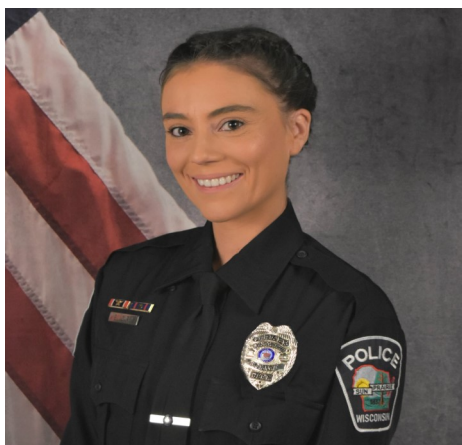
Officer Ryan Barnes



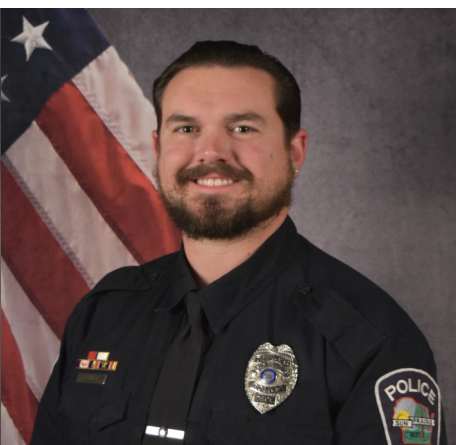
Officer Jesse Davila



Officer Eric Jeffers



Officer Brittany Lowrey



Officer Brandon Reigstad

10 Years



Sergeant Ryahn Smith

15 Years



Officer Jeremy Rademacher

20 Years



Officer Brian Waldera



Officer Ben Plum



Officer Jennifer Nichols

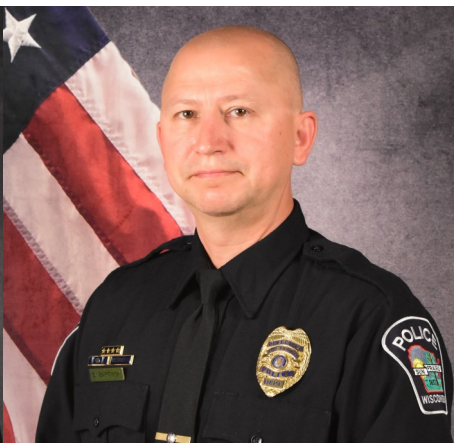


Evidence Officer Todd Lukens

25 Years



Officer Jack Wilkinson



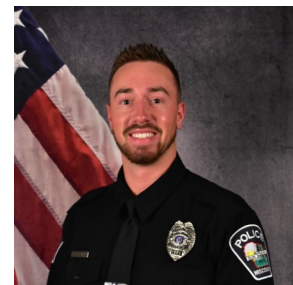
Detective Scott Bartnick



Officer Gary Nichols

Officer Nate Hoffmann - Officer of the Year

Our Officer of the Year award is given yearly to one sworn officer for sustained service and teamwork. This award is given yearly to a sworn officer, exclusive of sworn supervisory and sworn administrative staff, who has consistently performed at a high level and who has excelled in teamwork to help the department achieve its mission during the course of the previous year. This officer's daily work reflects an awareness of departmental operating procedures, core values, and objectives.



Officer Nate Hoffmann

Business Manager Michelle Garrison - Employee of the Year

This award is given for sustained service teamwork. This award is given yearly also and all other departmental staff not included in the Officer of the Year award are eligible. The same criterion applies as with the Officer of the Year award.



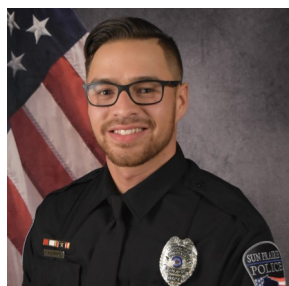
Michelle Garrison

Officer Ryan Barnes, Officer Randy Humphrey, and Officer Jamy Dennis - Chief's Award

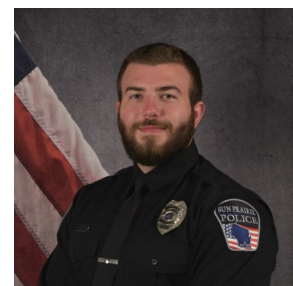
This award is given by the chief to any department member, sworn or non-sworn, for an outstanding contribution to the department. This award covers many service categories and is given solely at the discretion of the chief as often as they deem appropriate.



Officer Ryan Barnes



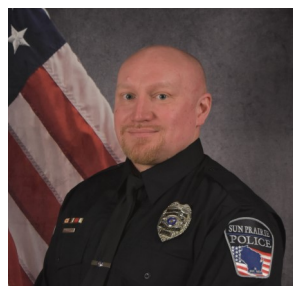
Officer Randy Humphrey



Officer Jamy Dennis

Officer Cody Ennis and Officer Eric Jeffers - Lifesaving Award

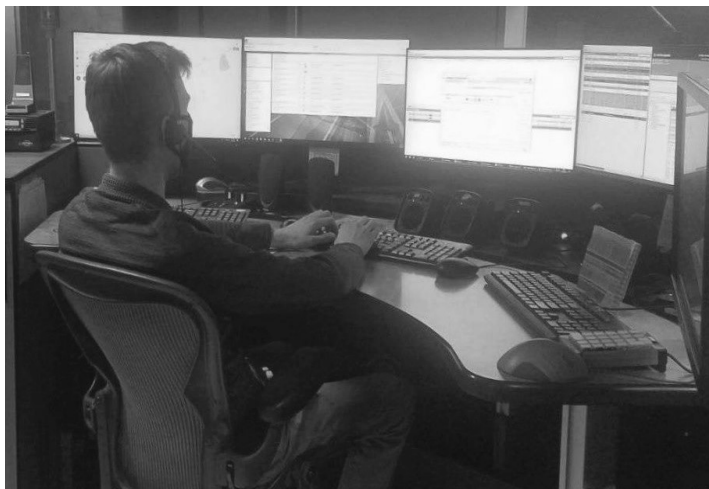
This award is given to any department member or citizen whose action directly contributed to the saving or significantly prolonging of human life. For example, a subject being discharged from the hospital would constitute significantly prolonging human life.



Officer Cody Ennis



Officer Eric Jeffers



Dispatch

The Sun Prairie Police Department Communications Center processes all incoming non-emergency calls for service and dispatches police units accordingly. The communications center is equipped with the latest technology, including computer aided dispatch (CAD) workstations. These workstations are equipped with an extensive mapping system that provides the ability to plot the location of calls, view emergency personnel using an automated vehicle location utility, and provide navigation capabilities.

The communications center handles after hours walk-in customers, alarm monitoring, video camera monitoring, and provides a 24 / 7 city answering point. The center is staffed 24 hours a day and consists of eight dispatchers and one communications center supervisor.

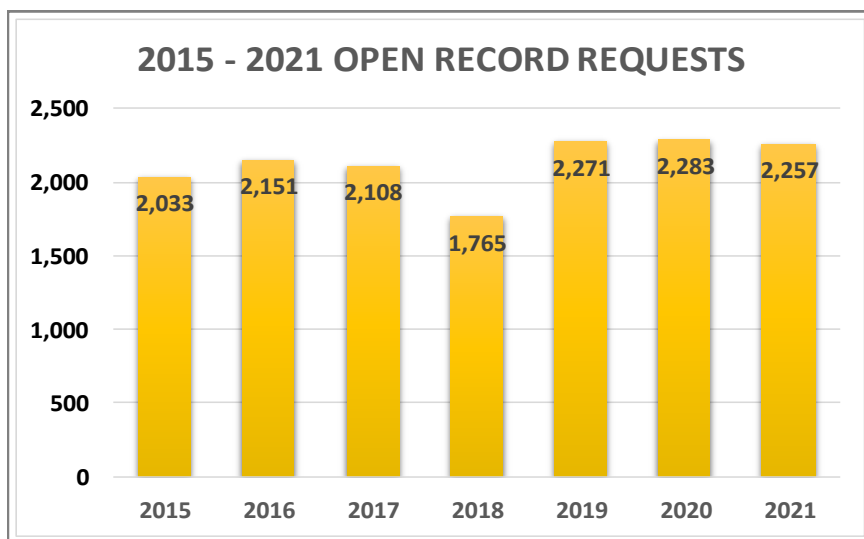
Records

The records bureau consists of 10 employees - the records supervisor / systems manager, seven administrative assistants (five full time, two part time), a municipal court clerk, and a court officer. The bureau operates out of two locations - 300 E. Main Street and 2598 W. Main Street. The lobby windows are open 8:00 AM to 4:30 PM, Monday through Friday.

Administrative assistants maintain all paperwork and official records for incidents handled by the Sun Prairie Police Department. They greet the public and answer general questions, as well as assist the communications center by initiating calls for service requests from citizens during business hours. They handle citation payments and process parking citation suspensions, respond to all open records requests, provide fingerprinting services, and prepare monthly reports.

The court officer is the liaison between the department and the Dane County District Attorney's Office. They are responsible for ensuring prompt attention is provided to all arrests made by the police department in order to provide timely court appearances for all defendants as provided by law.

In addition, the court officer is responsible for conducting city background investigations, fulfilling requests for digital evidence, and managing the department's social media accounts. They also oversee the department's involvement with local restorative justice programs.



Restorative Court

The Sun Prairie Police Department takes pride in our continued participation in various county restorative justice programs. Our collaboration with agencies such as Briarpatch and Community Restorative Court help ensure we utilize practices that help make the justice system fair and equitable for everyone, including victims, offenders, and the involved community.

Juvenile Restorative Justice is an alternative to municipal court for youth ages 12 to 16 that have committed non-traffic related offenses. Community Restorative Court is a program for young adults ages 17 to 25 that have committed either municipal or misdemeanor offenses such as battery, disorderly conduct, obstructing, theft, or criminal damage to property.

The goal of both programs is to repair the harm, reduce further risk, and rebuild community trust. Program participants agree to immerse themselves in the process, take responsibility for their actions, and repair harm.



Property and Evidence

Property and evidence responsibilities are administered by our evidence officer and are overseen by our special operations lieutenant. The evidence officer manages all items that have been collected by, or turned over to, representatives of the department. Property is then properly packaged and stored at one of three locations. Property is managed for court purposes, investigations, storage, disposal, and for return to property owners.

The evidence officer provides instruction for officers and citizens in the best practices for collecting, maintaining, and packaging of property. They will assist with evidence collection in the field at the request of patrol and investigative staff. They work closely with the Wisconsin State Crime Laboratory,

Wisconsin State Laboratory of Hygiene, and other federal and state agencies for processing of evidence.

We participate with Wisconsin Surplus Online Auctioning in order to dispose of unclaimed property items and generate revenue for the city. The department also partners with Dream Bikes, a nonprofit organization that takes unclaimed bicycles and assists young adults in teaching them how to fix bikes and job training.



DISTRICT POLICING

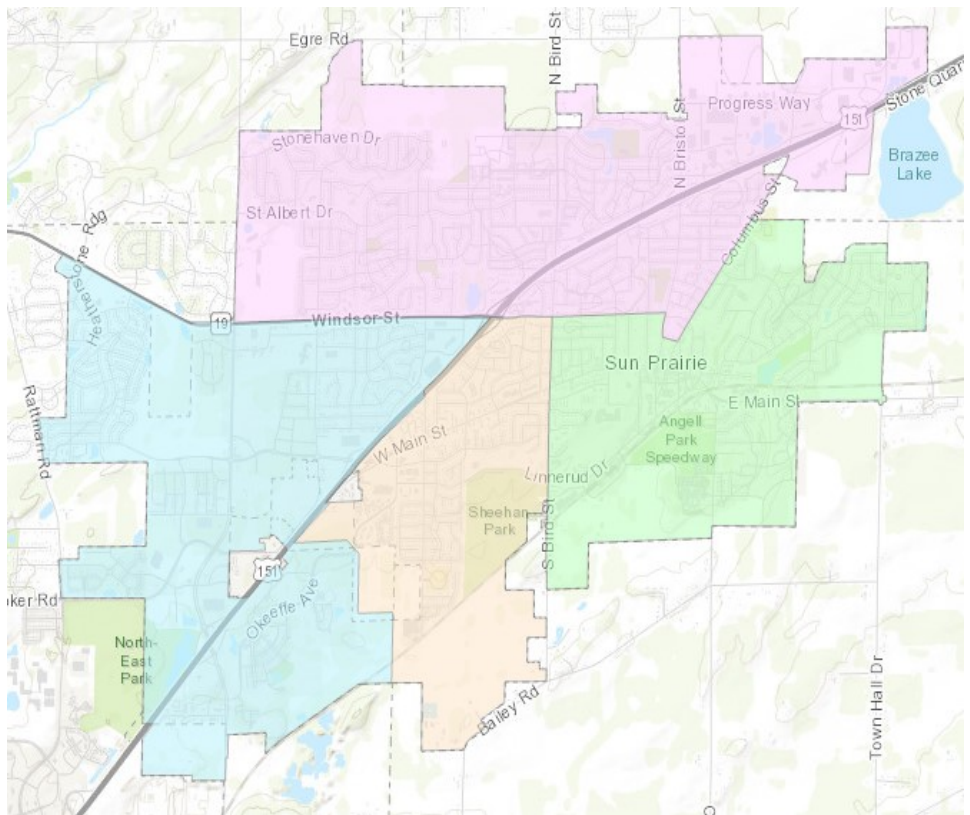
District Policing

Police departments typically divide their municipalities into districts to aid patrol officers as they provide police services. The Sun Prairie Police Department is no exception; Sun Prairie has four policing districts.

Our officers are assigned to one geographical district for an entire year to allow for the ability to build relationships with business owners and residents. They dedicate their time for problem-solving strategies and community engagement opportunities.

This is effective, as patrol officers become familiar with individual areas of our city, allowing them to uncover issues and to address them immediately.

Criminal activity, ordinance violations, and general quality of life issues will be the focus of patrol officers as they work hard in their assigned district. Each of the four police districts has a dedicated sergeant uncovering problems and leading a patrol team to identify solutions.



North District

Sergeant Jason Lefeber

1st Shift

(6:00am - 2:00pm)

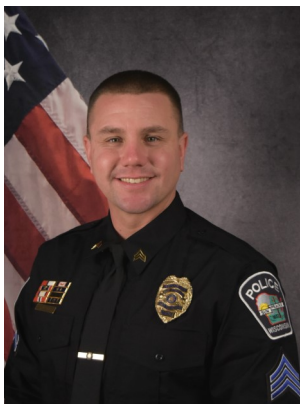


East District

Sergeant Ryahn Smith

2nd Shift

(2:00pm - 10:00pm)

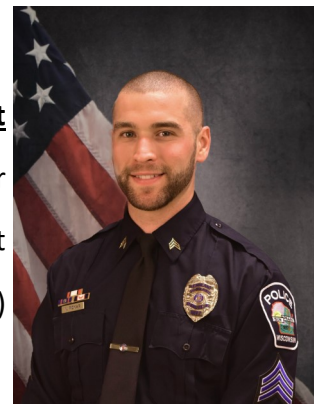


West District

Sergeant Brandon Lingle

1st Shift

(6:00am - 2:00pm)



South District

Sergeant Nolan Pickar

2nd Shift

(2:00pm - 10:00pm)

District Liaison Officers

The district liaison officer program consists of four officers, with one officer assigned to each of the city's four districts. The goal of the program is to help patrol officers carry out the mission of proactive problem solving policing. In 2021, we had three officers in this role. Along with DLOs Jeremy Rademacher, Ben Plum, and Mackenzie Miller, we also selected Officer Ryan Barnes to fill the south district and anticipate him joining the team in 2022.

The DLOs are assigned specific neighborhoods based on the history of service calls and amount of city resource dedication. DLOs take proactive measures to help reduce repeat calls for service at addresses within their assigned areas. They work closely with property owners to address ongoing issues that affect the quality of life for area residents. DLOs also assist the detective bureau on major case investigations and coordinate most patterned crime investigations in the community.

The officers assigned to the DLO program are tasked with creative problem solving and community engagement. Generally, they will not be primary call takers; however, nothing will prevent them from assisting with calls for service, should a DLO or supervisor deem it beneficial. Nothing will prevent the members from being sent to emergencies when required.

Each DLO is also part of the department's mental health response team and gang response team. DLOs work closely with landlords and business owners to provide crime prevention. DLOs also participate in many of the community events around the area. The DLOs also manage certain level drug investigations in their assigned district.



Notable cases worked:

February: Broadway Drive Homicide - 1 Arrest

February - April: Car Crash, Fraud and Narcotics Case - Multiple Arrests

April: THC Cartridges Case - 1 Arrest

May: Montana Avenue Drug Investigation (Fentanyl) - 1 Arrest

May: The Rock Shooting - 1 Arrest

June: Methamphetamine Drug Case - 1 Arrest

June: Heroin Investigation - 1 Arrest

July: Francis Court Drug Investigation - Multiple Arrests

July: The Element on Main Cocaine Investigation - 1 Arrest

November - December: 1141 W. Main Street Narcotics and Weapons Case - 1 Arrest

November - December: Schumann Street Stolen Car and Marijuana Distribution Case - 1 Arrest

Mental Health Response Team

The mental health response team is a special group of officers who work on long term relationship building with mental health consumers and building relationships with groups that serve those consumers. This team works with people who live, work, or attend school in our community. The goal is to help them locate resources throughout the health care system. This helps consumers to have the support they need, which reduces their need for emergency services, and ultimately helps to steer them away from the criminal justice system.

The team is led by Sergeant Chris Pederson. In 2021, the team had the honor of hosting crisis intervention training classes presented by the National Alliance on Mental Illness (NAMI). This class helps provide officers with the skills to deescalate mental health calls and redirect consumers to mental health providers. The class was so popular that the team is hosting a third class in 2022. The department has a goal of having all officers certified. Currently, the department has over half of all staff trained.

A representative of our team also attends quarterly Forensic Systems meetings; these keep our team informed of any changes or updates. These provide an excellent opportunity to discuss any issues our team is having with all of the leaders in mental health in the Dane County area. Our team continues to strive to meet the needs of any person in crisis while keeping them, the officers, and the community safe.

As we look to continue to improve our services to the community, we are working on implementing an embedded social worker. We anticipate this program starting in the first half of 2022. Mental health response will continue to be a priority for our department.



School Resource Officers

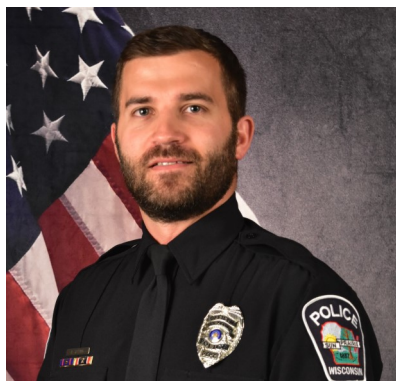
The police department has two officers assigned to work in the schools, teaming with school administration and staff to ensure a safe learning environment for our students.

Officer Royse Sessums is assigned to provide coverage at the high school and Prairie Phoenix Academy.

Officer Jamey Davis is responsible for Cardinal Heights Upper Middle School, Prairie View Middle School, and Patrick Marsh Middle School.

Officers Sessums and Davis do far more than what most view as their assigned duties. They are present in the community for presentations and safety talks, attend truancy board meetings, and work closely with school staff and students. They are at school sporting events, school dances, school orientations, and a long list of additional engagements.

Finally, they are actively involved in the planning and partnering with our schools for school safety related drills. Officer Sessums and Officer Davis are very visible in the community and are key to the success of our police school resource officer program.



SRO Royse Sessums



SRO Jamey Davis

Walkabouts

In 2021, the police department conducted about 27 walkabouts throughout the city. A walkabout is going door to door in a neighborhood to talk with residents in the community. On each walkabout, we average talking to about 30 residents. That would bring our total in 2021 to around 810.

This allows for residents to chat with a police officer. We like to learn about the community through the eyes of the residents.

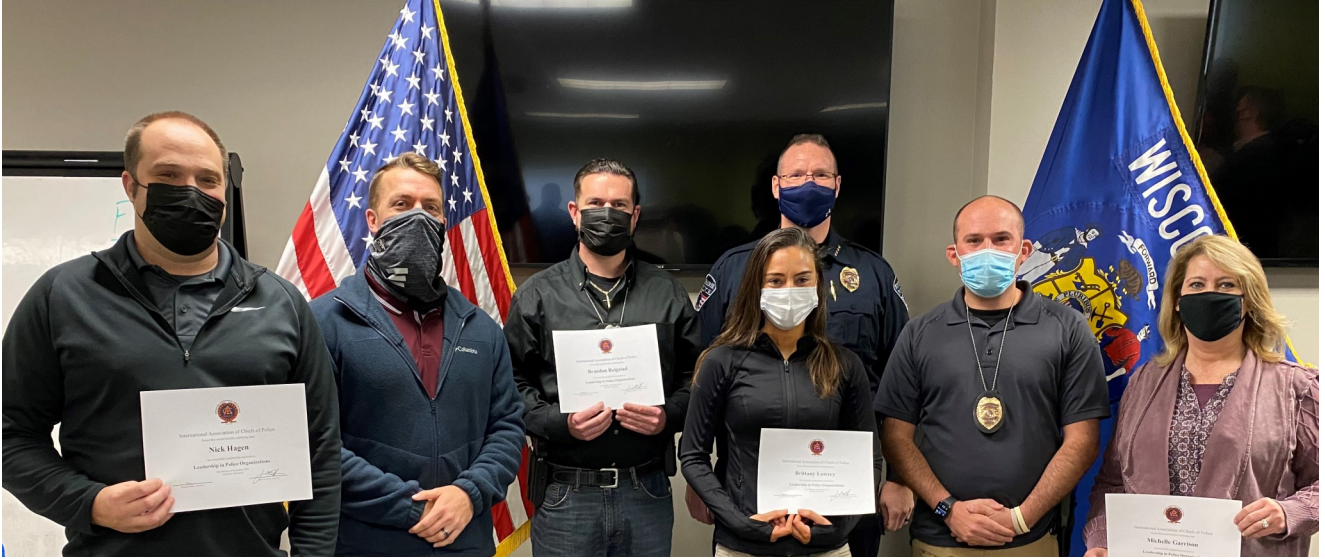
While we are at each door, we answer any questions that come up and enjoy building a lasting relationship with everyone. We encourage every resident we meet to keep in touch. We want to partner with as many people we meet for community events and to be there to support every member of our community.



Leadership in Police Organizations

In 2021, four members of the Sun Prairie Police Department - Dispatch Supervisor Nick Hagen, Officer Brandon Reigstad, Officer Brittany Lowrey, and Business Manager Michelle Garrison - attended a three-week course offered by Leadership in Police Organizations.

Leadership in Police Organizations (LPO) is the International Association of Chiefs of Police's flagship leadership development training program. LPO is modeled after the training concept of dispersed leadership ("every officer is a leader") and delivers modern behavioral science concepts and theories uniquely tailored to the law enforcement community.



Department Training

The Sun Prairie Police Department has designated specially trained instructors that are tasked with the professional development of our staff. Department instructors will deliver training during quarterly in-service sessions that are specifically designed to enhance targeted skill sets. These sessions and associated training plans are developed utilizing the professional standards for law enforcement and are often based on state and national lessons in the field.

Professional development is critical for continued department success. The profession requires exposure to specialty training that must be sought from outside resources. All staff members are given additional opportunities to attend training outside of the department to reach this objective. Specialty instructors are also often brought into the department to attend our in-services to deliver training.

During the 2021 year, we ran an instructor process for open EVOC instructor positions. Both Officer Adem Hadji and Officer Mackenzie Miller were selected to become EVOC instructors. They will receive their certifications in 2022.

ALERTT (Active Threat Response Instructor):

These certified instructors provide training to all sworn officers on how to respond to an active killer situation. The department tries to hold one training per year that addresses this topic. **TRAINERS:** Sergeant Ryahn Smith, Detective Scott Bartnick, Detective David Hall, Officer Gary Nichols, and Officer Ben Pluim

ASIM (Active Shooter Incident Management):

These instructors provide training to supervisory staff and first responders on managing an active killer situation which includes resource deployment, scene management, and coordination with other public safety entities like fire and EMS. This offers instruction from the command level. **TRAINER:** Lieutenant Ryan Cox

DAAT (Defense and Arrest Tactics):

These state certified instructors provide training on all defensive tactics instruction to sworn officers. Our DAAT instructors also review all uses of force carried out by officers throughout the year. These instructors are also certified to teach the use of the Taser and O.C. spray. **TRAINERS:** Chief Mike Steffes, Lieutenant Ryan Cox, Sergeant Ryahn Smith, Officer Barb Enger, and Officer Leonard Webster

EVOC (Emergency Vehicle Operations and Vehicle Contacts):

These state certified instructors provide training on all emergency vehicle operations and vehicle contacts, to include emergency responses to calls for service and pursuit training, and review any pursuits and any on-duty crashes throughout the year. **TRAINERS:** Detective Michael Hartman, Officer Jeremy Rademacher, Officer Zach Bolling, Officer Mackenzie Miller, and Officer Adem Hadji

Firearms:

These state certified instructors provide quarterly in-service training to all sworn personnel on the use of our duty weapons, including handguns and rifles. This instruction includes range practice as well as scenario based instruction with non lethal training weapons. **TRAINERS:** Chief Mike Steffes, Sergeant Josh Hameister, Detective Scott Bartnick, Detective David Hall, Officer Gary Nichols, Officer Ben Pluim, Officer Barb Enger, and Officer Randy Humphrey

ICAT (Integrating Communications, Assessment, and Tactics):

These instructors provide training to first responding officers with the tools, skills, and options needed to successfully and safely defuse a range of critical incidents. It is especially designed for situations involving persons who are unarmed or armed with weapons other than firearms and who may be experiencing a mental health or other crisis. **TRAINERS:** Sergeant Ryahn Smith and Detective David Hall

LLIM (Less Lethal Impact Munitions):

These instructors provide annual training to sworn personnel on the use of our less lethal impact munitions shotgun (beanbag shotgun). **TRAINERS:** Detective Scott Bartnick and Officer Gary Nichols

LPO (Leadership in Police Organizations):

These instructors are certified through the International Association of Chiefs of Police as instructors in their flagship course LPO. They provide instruction to current formal supervisory positions and other personnel attending LPO courses nationwide. **TRAINERS:** Chief Mike Steffes, Lieutenant Ryan Cox, and Lieutenant Ray Thomson

PCS (Professional Communications):

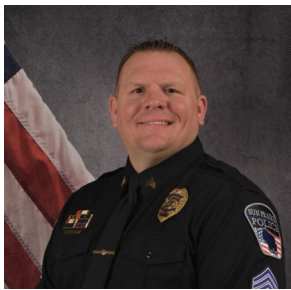
These state certified instructors provide training on professional communications skills and how it integrates into our daily interactions as well as any potential volatile or dangerous situations. **TRAINERS:** Chief Mike Steffes and Sergeant Ryahn Smith

Field Training Officers

2021 presented some of the continued challenges we faced in 2020 with COVID-19 and the precautions necessary to protect all of our officers and citizens. We also selected and trained four new field training officers - Officer Brittany Lowrey, Officer Freddy Garcia, Officer Adem Hadji, and Officer Nathan Hoffmann. We hired multiple officers in 2021, some of whom required immediate field training and some that required academy training first.

In addition to training new field training officers, the overall FTO train-the-trainer program was revamped and a new web based documentation and training system was developed and implemented. This new program allows for much better documentation, statistical data analysis, and record retention.

Our new field training officers have already begun training and are doing a fantastic job. We are very proud of our field training team and the continued improvement of the overall program. With the amount of new, young officers joining our team, our field trainers are integral in the guidance, mentorship, and development of our department's foundation for years to come.



Sergeant Josh Hameister



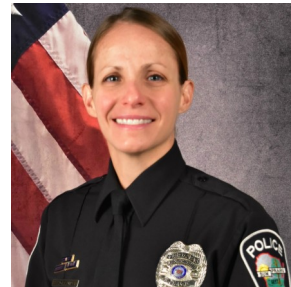
Officer Ryan Barnes



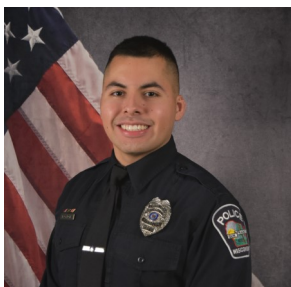
Officer Jesse Davila



Officer Jamey Davis



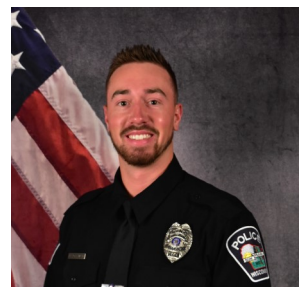
Officer Barb Enger



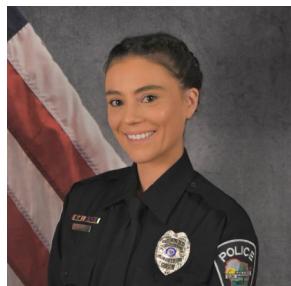
Officer Freddy Garcia



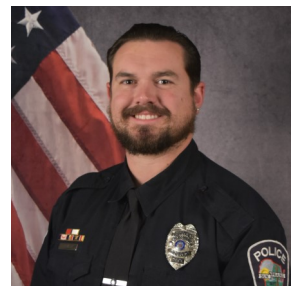
Officer Adem Hadji



Officer Nate Hoffmann



Officer Brittany Lowrey



Officer Brandon Reigstad

Honor Guard

The 2021 Sun Prairie Police Honor Guard consisted of Sergeant Nolan Pickar, Detective Cathy Schultz, Officer Mackenzie Miller, Officer Jamison Davis, Officer Amy Bolling, Officer Nathan Hoffmann, Officer Royse Sessums, and Officer Michelle Schultz.

Our team typically represents the department at events across the state. These events include funerals for line of duty deaths, off duty deaths, and retired officers. We also represent the agency at many community events such as the Groundhog Day celebration and the annual awards ceremony.

In 2021 we were able to participate in the Groundhog Day Prognostication. We also presented at the Citizens Academy graduation and the virtual employee awards ceremony. We also attended the Wisconsin Law Enforcement Memorial Ceremony in Madison.

Officers Hoffmann and Sessums attended their 40-hour basic honor guard training at the Oak Creek Police Department. This training is instructed primarily by the Washington D.C. Metro Police Department. The honor guard team also spent a day in October training with the Dane County Sheriff's Office.

The Sun Prairie Police Honor Guard is a proud member of the Wisconsin Honor Guard Association.

We are looking forward to 2022. Our last year continued to be impacted by COVID-19, with many events being scaled down or simply not being held at all.



Special Response Team

The Special Response Team (SRT) is made up of Sergeant Brandon Lingle, Sergeant Ryahn Smith, Officer Dan Enger, Officer Mackenzie Miller, Officer Jesse Davila, and Officer Randy Humphrey. In addition to our team members, we have members join us from both the Middleton and Fitchburg Police Departments.

This team assists patrol when situations require advanced tactical training and to assist with the execution of search warrants. 2021 was not a very busy year for us with the country still dealing with COVID-19.

Overall, it was a very good year, as we executed a few search warrants and were able to remove illegal guns and drugs from the streets. The team also helped create training for crowd management tactics for patrol officers. The team then assisted with providing department wide training on these tactics.

In 2022, the SRT will continue to train to include the new crowd management gear we were able to obtain in 2021. The team was also able to replace some of their old crowd management equipment that had been purchased for previous team members.



Public Safety Chaplains

The police department is fortunate to be supported by a group of area pastors that serve as public safety chaplains to the police department, fire department, and emergency medical services department. The public safety chaplains volunteer their time to support our members and the community. The chaplains do not proselytize, nor does the department endorse or promote one religion over another.

2021 was a challenging year for the chaplains as they had to find a way to continue to support our staff and community while also following COVID-19 guidelines. Chaplains attended virtual roll calls and brought healthy snacks in. In August, the chaplains hosted an appreciation picnic in conjunction with the Optimist Club of Sun Prairie for our members and their families. The event was well attended and appreciated by all.

This past year we had to say goodbye to two of our members - Pastor Rick Bloom (Calvary Baptist) and Pastor Robert Neubert (Burke Lutheran). Both took on new positions at churches outside of Wisconsin. The police department appreciates their service to our community. In 2022 we plan on bringing on new chaplains.

Head Chaplain Father Mike Tess (St. Barnabas Episcopal)

Pastor Charlie Brandt (Bethlehem Lutheran)

Pastor Jenny Arneson (Sun Prairie United Methodist)

Pastor Robert Neubert (Burke Lutheran)

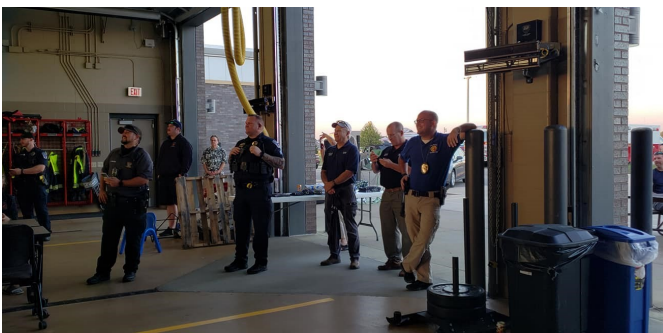
Deacon Joe Stafford (St. Albert the Great Catholic)

Pastor Luke Were (Peace Lutheran)

Pastor Jon McNary (Heartland Community)

Pastor Rick Bloom (Calvary Baptist)

Lieutenant Ray Thomson (department liaison)



Detective Bureau

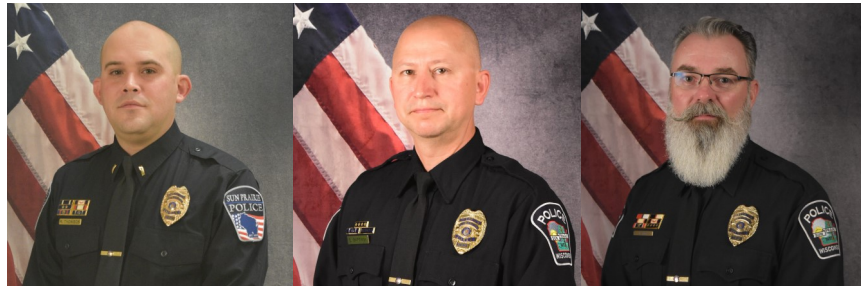
The detective bureau is responsible for investigating complex and lengthy investigations, including death investigations, sexual assaults, robberies, and frauds. The bureau is staffed by five detectives and supervised by the special operations lieutenant. This year the unit supported the department's goal of reducing the number of shootings. The unit investigated eight shootings in 2021. Five of the investigations led to criminal charges. In one of the incidents, the suspect was deceased, and no charges were referred. The unit also assisted with hiring processes by conducting background investigations for police officers and dispatchers. Background investigations are essential to ensure that the department's new members meet the values of our department.

Some of the notable cases investigated by the bureau were:

- Linnerud Drive Shooting: 1 Arrest
- Legacy Way Death Investigation: Pending
- Harmon Circle Shooting: No Arrests
- Park Circle Shooting: 1 Arrest
- Broadway Drive Homicide: 1 Arrest
- West Main Street Attempted Homicide: 1 Arrest
- Park Circle Attempted Homicide: 1 Arrest
- Lois Drive Shooting: No Arrest

In total, the detective bureau investigated:

- 8 Shootings
- 6 Death Investigations
- 10 Sex Assaults
- 6 Burglaries
- 3 Armed Robberies
- 4 Child Abuses



Lieutenant Ray Thomson Detective Scott Bartnick Detective Frank Smith



Detective David Hall Detective Mike Hartman Detective Cathy Schultz

Traffic Safety Program

In 2021, Sergeant Jason Lefeber oversaw the police department's traffic safety program.

The department receives numerous traffic complaints from concerned citizens each year. Some of those traffic complaints involve complaints against a specific motorist in real time. Others are complaints involving a specific area in the city where a specific traffic violation is a concern (e.g. speeding or traffic sign violations). The department uses a mid to long term plan to address the concerns. The plans often include conducting a speed survey, working with other department agencies for a possible solution (e.g. working with the public works department to implement traffic signs / lights), and dedicating patrol resources to monitor and enforce a problem area over a period of time.

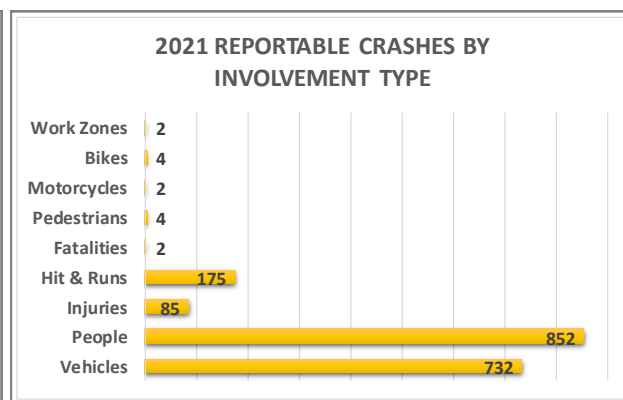
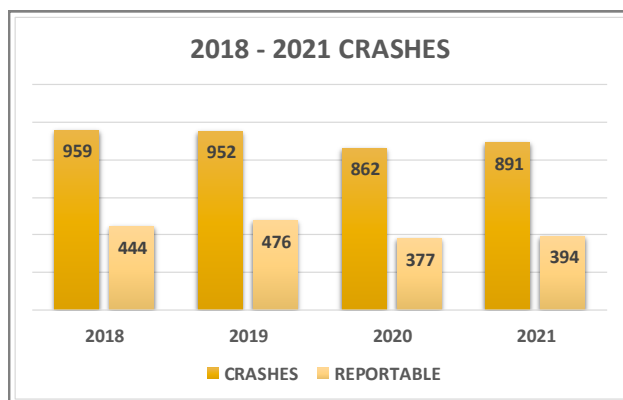
For 2021, the department received 844 total traffic complaints from citizens. The vast majority of these were "real time" complaints of a specific vehicle(s) that was addressed at that time by an officer. To address complaints such as widespread failing to obey stop signs, pervasive speeding by many vehicles, and pedestrian concerns, each concern was examined and, if needed, resources were put forward to address the issues.

As part of the traffic safety program in 2021, each month we identified one location in each of the four patrol districts for officers to direct their proactive traffic engagement efforts. In addition to those areas, any concern that required quicker attention was addressed through a directed traffic safety patrol for officers to spend time actively working. The directed patrols ranged in duration from a few days to as long as a month; however, most were one to two weeks in duration. To gather and evaluate traffic data, the department utilizes a traffic recording device by JAMAR Technologies. These devices are generally deployed for three to seven days, depending on the nature of the data being collected. A second mobile speed trailer was added as a resource in the spring of 2021. Having multiple speed trailers to move around the city was invaluable this past year. These units provide a visual indication of speed, which can be helpful, as the visual stimuli can reinforce proper driving behavior. They are deployed from March through part of December, except when being recharged.

Once again, the Sun Prairie Police Department participated in several statewide traffic safety mobilizations. These mobilizations occur each year around the holidays of Memorial Day, Labor Day, and New Year's Eve. The first one was a Click-It or Ticket Campaign where seatbelt safety is the main emphasis. Then in August (Labor Day) and December (New Year's) we participated in the Drive Sober or Get Pulled Over Campaigns where impaired driving is the emphasis. Participating in these mobilizations allows the department to be eligible for different types of grants from the State Department of Transportation.

For 2021, the Sun Prairie Police Department responded to 891 reports of vehicle crashes. Of them, 394 were reportable crashes, 85 involved an injury, and 175 were hit and run crashes. The number of overall crashes was up 3% over 2020's numbers.

It is clear from the number of complaints and informal conversations had with citizens that traffic safety is an important concern with the members of the Sun Prairie Community. The police department agrees with those concerns and is dedicated, through the department's traffic safety program, to address those concerns.



Statistics

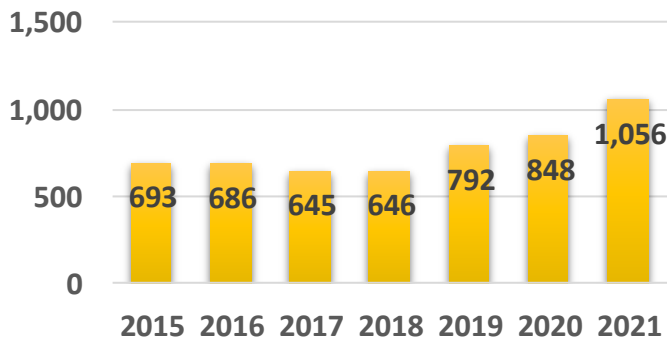
National Incident-Based Reporting System (NIBRS)

In 2021, the Sun Prairie Police Department started reporting NIBRS to improve the overall quality of crime data collected by law enforcement. NIBRS captures details on each single crime incident - as well as on separate offenses within the same incident - including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes.

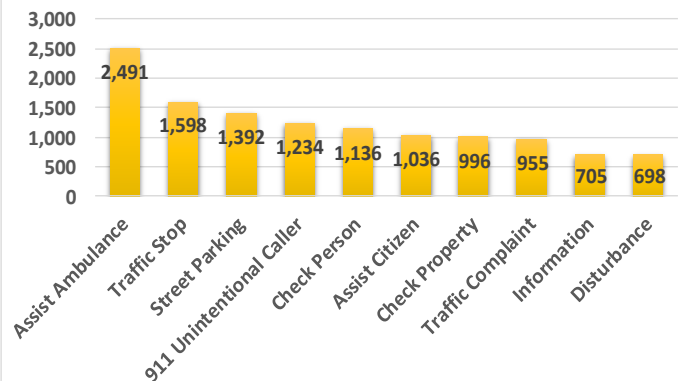
Unlike data reported through the UCR Program's traditional Summary Reporting System (SRS) - an aggregate monthly tally of crimes - NIBRS goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared.

Because of this, previous years' numbers do not reflect the new reporting system classifications. This new baseline more precisely captures reported crime in the community.

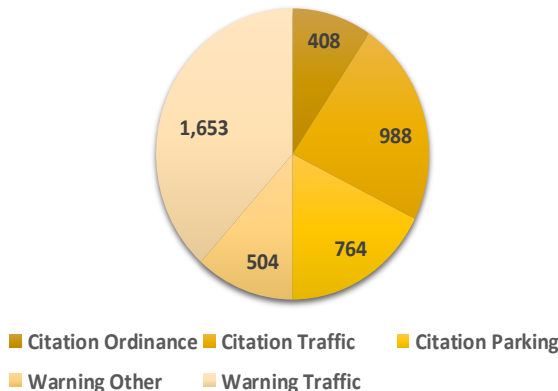
2015 - 2021 ARRESTS



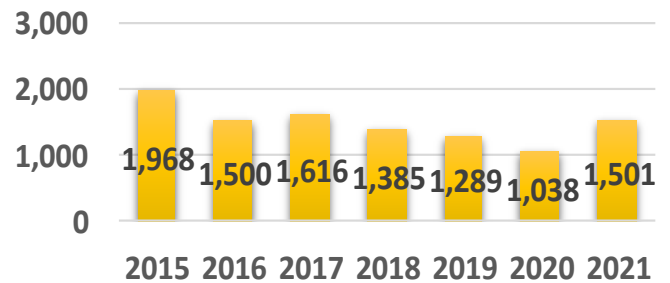
2021 TOP 10 CALLS FOR SERVICE



2021 CITATIONS BY TYPE



2015 - 2021 MED DROP POUNDS



Minor Complaints:

Reports of conduct or patterns of conduct that, if proven true, would likely result in an action less than a letter of reprimand.

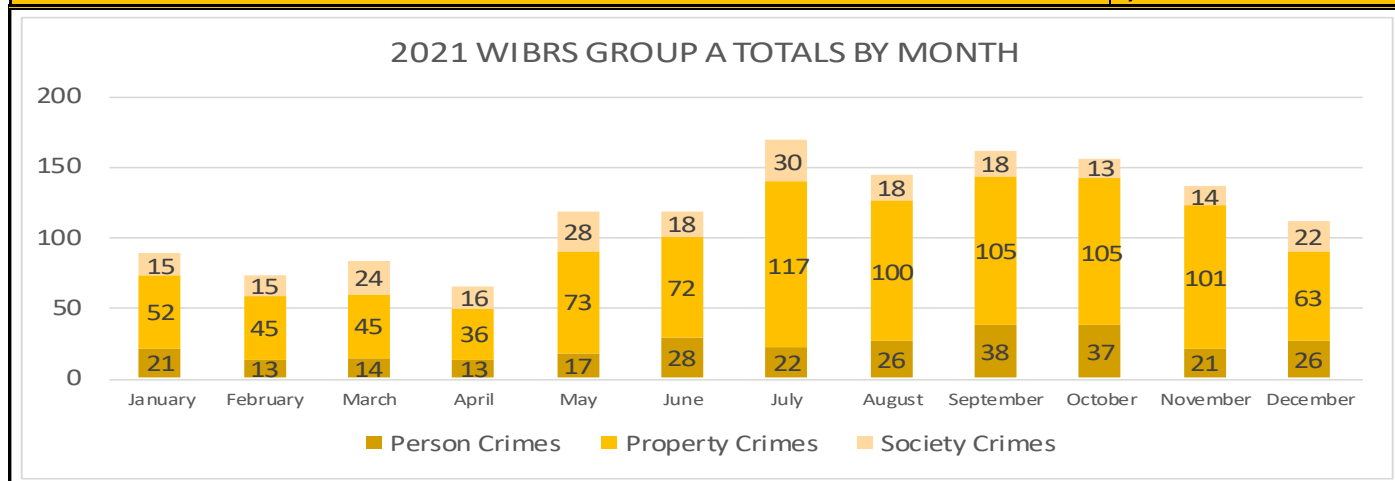
2021 DEPARTMENT COMPLAINTS

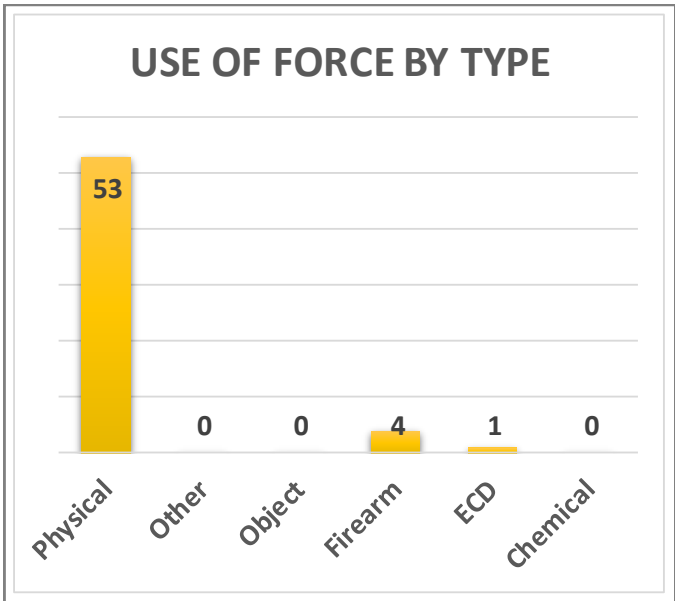
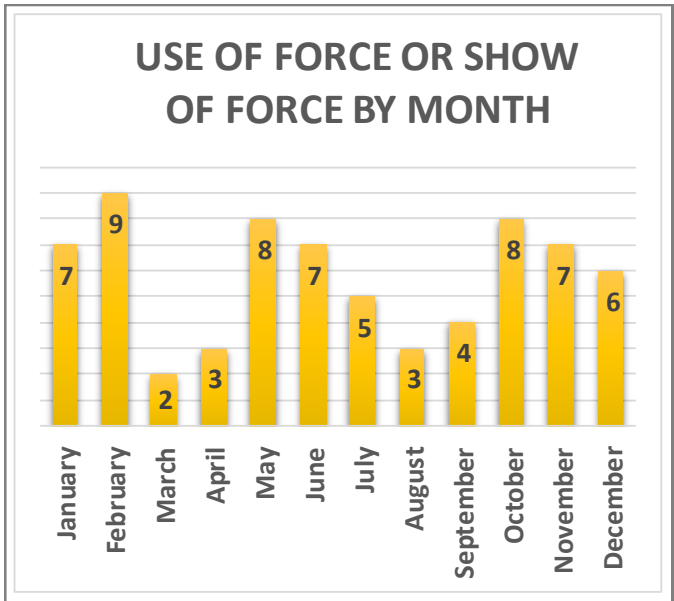
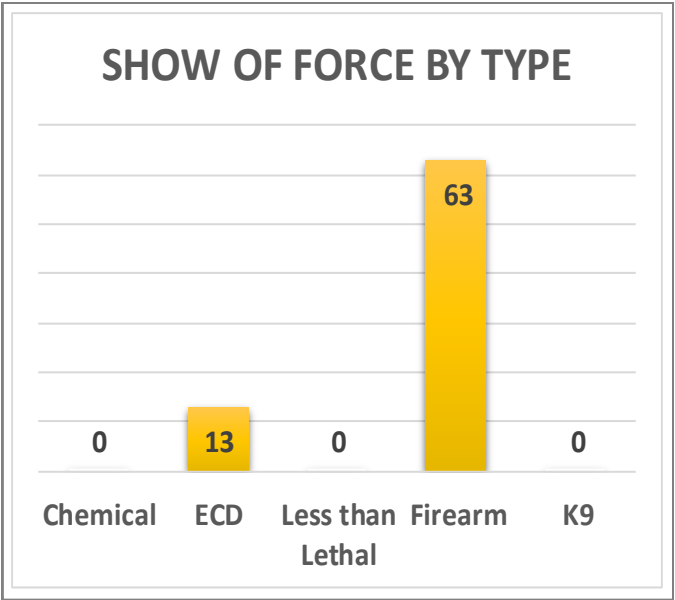
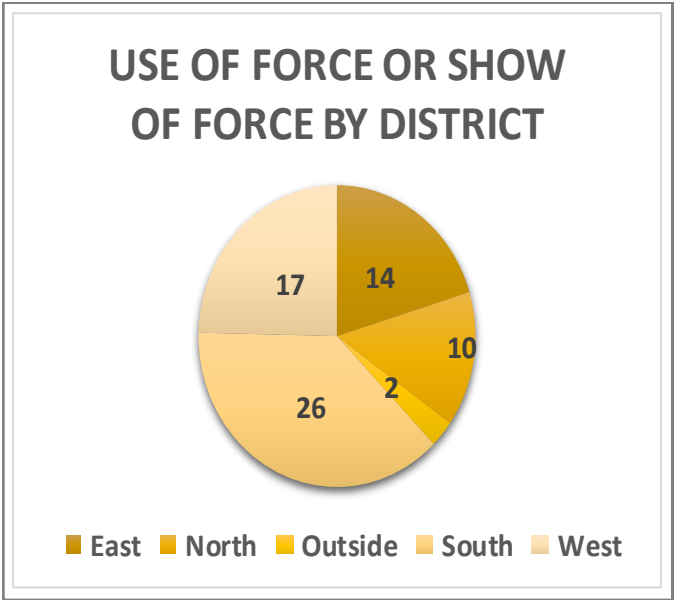


Non-Minor Complaints:

Reports of conduct or patterns of conduct that, if proven true, would likely result in a letter of reprimand or more serious discipline.

CRIME TYPE	GROUP A OFFENSE	QUANTITY
Person Crimes	Negligent Manslaughter	1
	Rape	4
	Sodomy	3
	Fondling	8
	Statutory Rape	2
	Aggravated Assault	53
	Simple Assault	139
	Intimidation	61
	Kidnapping	5
Property Crimes	Robbery	9
	Burglary	61
	Theft-Pocket Picking	2
	Theft-Purse Snatching	2
	Theft-Shoplifting	160
	Theft From Building	46
	Theft From Coin Machine	2
	Theft From Motor Vehicle	96
	Theft-Motor Vehicle Parts	12
	Theft-All Other Larceny	150
	Motor Vehicle Theft	70
	Stolen Property Offenses	17
	Counterfeiting / Forgery	12
	Fraud-False Pretenses	28
	Fraud-Credit Card	34
	Fraud-Impersonation	12
	Fraud-Wire	3
	Identity Theft	41
	Embezzlement	2
	Blackmail	2
	Destruction / Vandalism	153
Society Crimes	Weapons Law Violation	27
	Drug / Narcotics Violation	143
	Drug Equipment Violation	59
	Pornography	1
	Animal Cruelty	1
TOTALS		1,421





The Sun Prairie Police Department tracks all incidents that involve a show of force or use of force. If a wild animal needs to be euthanized due to injury or disease, it is also tracked as a use of force. There were four such incidents this year. In 2021, the Sun Prairie Police Department responded to 69 incidents involving human subjects. Within these 69 incidents, there were a total of 92 subjects involved.

Of the 24,009 number of calls for service, only 69 required a “use of” or “show of” force. That is .287% of our calls for service.

One incident may include multiple subjects that have a “use of” or “show of” force occur. That is why there would be more total subjects involved compared to the total number of incidents. In addition, this would also cause the total number of “use of” or “show of” force actions to be higher than the total number of incidents. For example, there were 69 incidents that required force, but due to multiple officers responding and utilizing force, the total number of uses of or shows of force was 134. Each incident is reviewed through a three-tiered process where a certified defensive tactics instructor, the use of force coordinator, and the assistant chief of police all conduct a review.

The highest frequency of force used was physical countermeasures including decentralizations (takedowns). The most frequent type of force was a show of force involving a firearm. The typical situation that requires this is when a group of officers are executing a search warrant or attempting a traffic stop on stolen vehicles. Two officers and seven subjects were reported with minor injuries during these use of force incidents.

DIGITAL RESOURCES

The Sun Prairie Police Department's social media presence and use of digital resources is constantly evolving. Our goals include community outreach, recruitment, emergency notifications, and transparency. Follow us on Facebook, Twitter, and Instagram (@sunprairiepd)!



Follow us for the latest on community events (Coffee with a Cop, Career Fairs, and Community Forums) and for our regular Facebook Live videos, including our bi-weekly radio show hosted by Lieutenant Ray Thomson and Sergeant Brandon Lingle!



Receive text and e-mail alerts from our agency via Nixle. Sign up is easy and free. Alerts include severe weather, snow emergencies, road closures, press releases, and more.

<https://www.nixle.com/>



Follow us on Twitter for up-to-the-minute information on incidents occurring in our city such as traffic crashes, road closures, severe weather warnings, police incidents, and more.



Visit our website to submit an anonymous tip, make an open records request, pay tickets, view media releases, and review crime mapping data.

<https://cityofsunprairie.com/1068/Public-Safety>



The Wisconsin Crime Alert Network (WCAN) is a statewide program that links law enforcement agencies with the business community and the public in a partnership to fight crime. WCAN allows law enforcement agencies to send out information rapidly whenever a crime or a suspect may affect citizens or their businesses. You can receive alerts via email, phone, text, or fax.

<https://wisconsincrimealert.widj.gov/>



Follow us on Instagram where we highlight our employees and the positive impact they have on our community.



LexisNexis® | Community Crime Map

LexisNexis's public crime map, Community Crime Map, connects law enforcement with the community to reduce crime and improve public safety. Crime mapping helps the public get a better idea of the crime activity in their area so they can make informed decisions about how to stay safe.